

Who's new...



Richard Linley – Pre Construction Estimator – Hello everyone! It's great to be joining the Broadley Group and I'm looking forward to working with you all as new projects come through. My long career in pre-construction has given me the opportunity to work across many sectors of the industry covering small works through to complex, multi-million pound developments and I'm now hoping to use this experience to contribute to the future success and growth of Broadley's. In my leisure time I enjoy dining out, going to the theatre, cinema and concerts, along with watching cricket, motor racing and winter sports. Other more 'hands on' interests include cooking and clay pigeon shooting, with reading often providing my relaxation later in the evening. On a personal level, I have been married to Lorraine for 23 years and have one daughter, Jessica.



Sean Bussey — Senior HSQE Advisor – Started work as an apprentice joiner working for a number of companies, left construction to work in a different sector on a Top Tier COMAH Chemical Plant becoming involved with H&S on human factors basis. After 12 years returned to construction, working as Workers Safety Advisors involved with the HSE challenge fund. Joined Laing O'Rourke in 2005 as Geographical Safety Advisors working on projects in Infrastructure, water, sewage, roads and wind turbines. Construction projects including refurbishment and remodelling across theatres, museums, health care and retail. New build hotels, leisure, schools, healthcare, MOD, commercial and police. While supporting FM, customer care and specialist's internal businesses. Outside work I played rugby league for 20 years. Other interests included snowboarding, skiing, sailing and cooking. Having 5 grandchildren and a Granddog, keeps me busy for rest of the time.!



Dan Doherty – Chief Operations Director - I joined the Broadley Group on February 1st and I have been made to feel very welcome. The good news is that I will be back again next week and I am really looking forward to working with you all in developing the Broadley brand and creating a Sustainable, Safe and Profitable business. My immediate priority is to visit all the projects and meet as many people as I can. I will be keen to learn off your experiences with the business and where you see opportunity for improvement. One thing that is obvious to me already is that there are some great people here, which is the critical foundation stone that we can build from. I look forward to working with you all to build a business we can all be proud of.

GREAT RECOGNITION FOR CRAIG AND THE TEAM...

Just a quick email to say what a great job the lads are doing in St Neots. Craig and his team have been extremely patient and helpful and I believe have gone above and beyond what we were expecting of them. Nothing has been too much trouble with all the last minute changes that we have asked them to do within the depot. Craig has been very supportive and has contributed his expertise and knowledge to find the best solution for us. He has lead his team efficiently and effectively, they have always been on time and reliable. The standard of workmanship is of a high standard and they are great credit to your company. It has been a pleasure to work with Craig and your company and I hope Select continue to work with your company in the future.

Broadley Speaking...

A note from our Chairman... Gary Broadley

February already!!

The year has set off at a frantic pace, we are looking to secure several major projects in the coming weeks and we are discussing several joint venture opportunities so things are looking positive.

We have strengthened the construction team with the arrival of Dan Doherty and Terry Williams and we are looking to strengthen further in the coming months. Richard Pickles has moved across to Project Works (formerly Small Works) and is tasked with bringing this division in line with the business expectations.

We still have a long way to go with communication, procedures and delivery but again we expect things now to move at pace with the new management team and structures we have in place.

Our 2017/2018 figures are going to be below expectation however with the changes we have made 2018/2019 will over achieve and I am certain that there are many businesses out there wishing they could say the same.

At the risk of repeating myself please ensure that we all strive for the same goal and that we all work as a team, its all about 'team effort'....carry on!!



Congratulations to Gary Roshier - 40 years!!

1978...when inflation was at 9.9%, James Callaghan was prime minister, Liverpool retained the European Cup and May Day became a bank holiday for the first time .

Gary Roshier remembers...when Gary Broadley was a 15 year old apprentice he used to cycle to work at Seacroft Hospital to paint radiators. One day he was knocked off his bike and arrived at site late at 8.15 so I sent him home and told him to try again tomorrow, imagine that today!!!!

Welcome to Dan Doherty

I would personally like to welcome Dan to the team. Dan joins us as Chief Operations Director having spent the last 16 years as Director for Laing O' Rourke and 40 years in the construction industry. Some of the projects Dan has been involved with include Leeds Trinity (£200 million); Barnsley Schools (£300 million); Meadowhall Refurbishment (£70 million); Yorkshire Schools (£110 million) and Hepworth Art Gallery (£30 million). Dan prides himself on successful, safe delivery of projects, on time, on budget together with 100% client satisfaction.



Inside this issue

- Gary Roshier - 40 year anniversary
- Contract Update
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- New team members

Contract Update - York Road Library



Work has commenced for our client Rushbond PLC to restore the York Road Baths and Library, a Grade II listed building in Leeds.

We will be adding a new contemporary extension, to provide a stunning new facility for The Gym Group. Due to complete March 2018.

Once complete, it will provide 16,000 square feet of studio space, weight rooms and a full suite of fitness equipment.

Gary says: "This is a superb project for us to be involved with. We are a growing Leeds based company that are very proud of this great City and we are pleased to be working with Rushbond on the transformation of such a high profile landmark building."

York Road Library opened in October 1904 and our very own Bruce Savage learned to swim there, not as early as 1904 though!!

Gary says: "This is a superb project for us to be involved with, working with Rushbond on the transformation of such a high profile landmark building."



Contract Complete - Groves Chapel, York



The programme started in January 2017 and will be complete in February 2018

This is the first project working with S Harrison Developments and their team. Groves Chapel is a significant building that has a prominent position and we had to ensure that the building was renovated and restored to the very highest standards.

The accommodation will comprise of a Co-op Local convenience store and sixteen apartments, two within the existing chapel and fourteen in the new build development to the rear of the existing building.

As part of the development we are providing undercroft and external parking facilities.

Colin says "the project has been challenging with its close proximity to residential and the hospital and at an extremely busy junction in York. The team should be proud of what they have achieved working for the first time for S Harrison"



We welcome Sean Bussey to our team, I know many of you have already met Sean and sure you will agree he is a great addition to our team. Sean will be concentrating on the larger sites and spending time with the site teams.

Training – We have a busy few months of training planned so please ensure you respond to training requests promptly. You will all by the end of March have received your Environmental training which is important in us being able to maintain our ISO 14001 accreditation. Please do not hesitate to contact us should you feel you require additional training.

Software - We now have our new software and we are in the process of installing all the site documents and records which will enable all sites to submit their returns electronically. We will keep you all posted and we are expecting to run trials on the larger sites at the end of February to ensure all is working correctly before we issue this company wide. In the meantime please ensure your weekly returns are issued in the usual way.

Work Safe Policy & CIRAS – Just a reminder to you all we have a Work Safe Policy – if you feel anything on site is unsafe please stop and report this to the Site Manager who will follow the procedure. Also please do not hesitate to contact us should you need any help and assistance. We also have CIRAS Confidential Reporting for Safety. All sites have full details of both.

MATES IN MIND - www.matesinmind.org

We will be running a campaign out on the sites towards the end of February. Mates in Mind aims to provide clear information to employers on available support and guidance on mental health, mental illness and mental wellbeing.

If you or someone you know needs support, urgent help or would just like someone to talk to, there are a variety of confidential services available. Please do not hesitate in contacting a manager or HR should you need to talk to someone. We are here to help and your health and wellbeing is an our priority.

Lindsey Smith —HSQE Manager

Congratulations to Ben Pick and his wife Briony who gave birth to their first baby Lula Isabelle on Tuesday 30th January weighing in at a very healthy 7lb 14oz. Both mum and baby are doing well



Pre-Planning

Well it's been a busy month so far with three large projects having commenced actually on site.

York and Newcastle Roomzzz Hotels are well underway but still with lots of design development and decisions to be made. Both these projects are a timber CLT structure and as our experience of such construction techniques is limited we went to a site in Canterbury currently being built to gain valuable experience and to ensure that our teams fully appreciate the challenges that await.

Lincoln Iconinc has also been passed onto the site teams with a very challenging 18 months ahead of them. A City Centre location, road closures, demolition and six archeologists exposing medieval structures, all make this an exciting project to be involved with.

Our focus now moves to Harrogate and Hull to ensure that we can commence these next two projects in April!!

Neil Doherty

Pre Construction and Planning Manager